



Certificate of Completion

This is to certify that **Raniero Fabris** has successfully
completed the Deutsche Bank AG, Frankfurt

Global Securities Services Training Programme 2000 CIB, GTB, Global Securities Services

from 01st October 2000 to 30th September 2001.

Programme Content

<u>Training on the Job</u>	Global Securities Services (CIB, GTB, GSS)
<u>Assignment abroad</u>	Edinburgh (Global Securities Services) New York (Global Securities Services)
<u>Seminars</u>	Financial Products Team-building/Outdoor-training Techniques in Effective Working Effective Communication Skills Project-management/Simulation Operations Business Challenge/Business Simulation Derivatives Operations and Risks Business Process Reengineering Team-working Intercultural Training Risk Management in a Global Economy Project-management in Complex Fields Meetings, Discussion & Negotiations New Developments in Financial Markets
<u>Language Training</u>	80 lessons specific English Training 6 days Intensive-Training
<u>Workshops</u>	e-commerce/value added services db office db values Techniques in Effective Communication and Presentations
<u>Course Reader with Study Guide</u>	Securities Business

Frankfurt, 30th September 2001

CIB, GTB, Global Securities Services
Global Head of Customer Management
Jürgen Marziniak

Training Programme Manager
DB University, IT&IBC Academy
Norbert Weiher